



Kitchener-Waterloo Humane Society

## Position Description

**POSITION: Canine Companion**

REPORTS TO: Volunteer Coordinator

### POSITION SUMMARY:

The purpose of this job is to train, socialize, and exercise our adoption dogs, maintaining their well being while in a shelter environment.

### PRINCIPLE ACCOUNTABILITIES:

- Responsible for following Color Coded Dog training techniques and procedures.
- Record observations about each dog, including health or behavioural concerns.
- Assist Animal Care Staff with the general care of each dog you work with.
- Ensure safety measures and KWHS policies are implemented at all times
- Leave dog kennel free of feces and tidy before returning dog to cage.
- Responsible for returning all equipment used during session.

### POSITION REQUIREMENTS:

#### **Weekly commitment: 2 hours weekly**

- Knowledge of dog breeds
- Dog handling skills an asset.
- Possess an understanding of positive reinforcement training techniques.
- Must be comfortable working on your own.
- Compassion for animals
- Patience
- willingness to learn

Effort:

- Handling large breed dogs and controlling their behaviour.

### WORKING CONDITIONS:

- Leashes, collars, flashlights, keys, treats, waste bags
- Works in areas with periodic strong odours and high noise levels in regards to barking and other animal related noises.
- Works with some risk of injury on slippery floors.
- Works in both climate controlled temperature conditions and outside temperature conditions.
- Exposed to bites, scratches, infections, and infectious diseases.
- Required to expend physical effort for a period of time, walking, lifting and bending.

### VALUES:

The volunteers must demonstrate ability to work effectively with others by sharing ideas in a constructive and positive manner; listening to and objectively considering ideas and suggestions from others; keeping commitments; keeping others informed of volunteer work progress, timetables and issues; and, addressing problems and issues constructively to find mutually acceptable and practical business solutions.

In addition to the duties listed above, the Centre expects the following of each volunteer: adhere to KWHS volunteer policies and procedures; works in a safe manner; acts as a role model within and outside the Centre; performs duties as workload necessitates; maintains a positive and respectful attitude; communicates regularly with supervisor about department issues; consistently reports for volunteer role on time prepared to perform duties of the position; participates in KWHS events as needed or required; and, completes other duties as assigned.

The above statements are not intended to be an all-inclusive list of the duties and responsibilities of the position. Rather, they are intended only to describe the general nature of the job.